Resolution # 2018-11-13-216

Resolution of the County Board
of
Kankakee County, Illinois

RE: AUTHORIZING THE COUNTY BOARD CHAIRMAN OR HIS DESIGNEE TO SIGN AN AGREEMENT WITH UNITED HEALTHCARE FOR MEDICAL INSURANCE FOR KANKAKEE COUNTY EMPLOYEES AND OFFICIALS WHO QUALIFY FOR MEDICAL INSURANCE

WHEREAS, the County of Kankakee strives to obtain the best possible premiums regarding medical coverage for Kankakee County employees and officials qualified for medical insurance; and,

WHEREAS, the County of Kankakee’s benefit Consultant sent out bid information to other carriers and many could not be competitive with United HealthCare’s renewal increase of 1.25%; and,

WHEREAS, at the Finance Committee meeting of October 24, 2018, after review, discussion, and consideration, the committee is recommending United Healthcare to be the Insurance provider for the Kankakee County Employees and officials qualified for insurance and will be offering four (4) network plans as follows: (breakdown of all plans attached as Exhibit 1)

<table>
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<tr>
<th>Plan Description</th>
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<tr>
<td>PPO with <strong>no HRA</strong> using CORE network</td>
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<tr>
<td>HSA with CHOICE + network</td>
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<tr>
<td>HSA – using CORE network</td>
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<tr>
<td>HMO – using NAVIGATE HMO network</td>
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WHEREAS, changes in coverage shall start on January 1, 2019 and will expire December 31, 2019.

NOW, THEREFORE BE IT RESOLVED by the Kankakee County Board that United Healthcare will be the Insurance provider for the County Employees and qualified Officials.

NOW THEREFORE, BE IT FURTHER RESOLVED, that the Kankakee County Board Chairman or his designee is hereby authorized to execute an agreement with United Healthcare for the benefits and premiums as outlined in the attached Exhibit 1 for the period January 1, 2019 through December 31, 2019.

PASSED and approved this 13th day of November, 2018.

Andrew H. Wheeler, County Board Chairman

ATTEST:

Dan Hendrickson, County Clerk
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<thead>
<tr>
<th>Vision Insurance</th>
<th>Dental Insurance</th>
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<th>Medical Plan Choices</th>
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<td>County of Kankeee 2019 Medical Insurance Plans</td>
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*Option 1: Choice + |
- BD-CX Med (HSA/Emr/Act Rx) |
- Plan: PVR-4AS |
- Rx: $2,700 Deductible

*Option 2: Core (with HS) |
- NAVIGATE HMO |
- $1,000 Deductible
- Plan: EN |
- RX: $5,000 Deductible

*Option 3: Core (no HSA) |
- AX LE (Prem) |
- Plan: EN |
- RX: $5,000 Deductible

*Option 4: Core HMO |
- $55,000 Deductible

Current Proposed $ Increase
Employee Cost Per Month
Emp Only

Emp + Ch
Emp + Sp